Proposal Item: 1 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## **Motion**

Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 1 – Composition by striking and inserting the following:

<u>Current Wording</u> Article IX – Board of Trustees Section 1 – Composition

The Board of Trustees shall consist of eleven "regional trustees," each representing one of the eleven regions and six "general service trustees." <u>Proposed Wording</u> Article IX – Board of Trustees Section 1 – Composition

The Board of Trustees shall consist of eleven "regional trustees," each representing one of the eleven regions and six "general service trustees." twelve trustees. Whenever possible, a minimum of two trustees shall come from outside of North America.\*

\*Proviso: Until 2020, the board consisted of seventeen members. No member of the board shall be removed by virtue of this change. The reduction of the board shall be done when terms of office come to an end. The schedule to reduce the board to a membership of twelve is as follows:
a) 2021: 6 terms end; elect 5 (16 members)
b) 2022: 6 terms end; elect 4 (14 members)
c) 2023: 5 terms end; elect 4 (13 members)
d) 2024: 5 terms end; elect 4 (12 members)

Should there be insufficient applicants to fill positions, the board may accelerate this schedule.

# Submitted By

Board of Trustees Karen B. *Contact WSO for maker's contact information.* 

#### Intent

To restructure the Board of Trustees.

This bylaw specifies an encouragement for participation on the Board of Trustees by OA members who live outside of North America. However, it also allows the delegates to elect a full board of qualified members from those applying for any term of office.

Specifics of election procedures are included in the Conference Standing Rules and can be discussed and adopted at future WSBCs if this motion is adopted.

Please note that should this motion fail, the remaining motions and conforming motions will be withdrawn.

Implementation Update OA, Inc. Bylaws.

# Cost

This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount of the savings will vary based on the composition of the BOT.

# Primary Purpose

Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

# Rationale

A full presentation of the restructuring plan was presented at WSBC 2019. These amendments support the plan as presented.

Effective Decision-Making

- Smaller groups allow for quicker, more expedient decisions.
- Current research and personal experience indicate that effective decision-making decreases with increased board size.

Scalability (right sizing)

- Current board structure was created when the WSO support staff was smaller and technology tools were not available.
- When new regions have been created, as per current bylaws, the board's size has increased.

Improved Accountability

- Currently many questions and issues are sent to the BOT when the most appropriate level may be with the regions or intergroups.
- BOT downsizing will help shift these to the appropriate service level to allow those most familiar with the issues to address them more effectively.
- All levels of service will be able to better serve the Fellowship as it exists *today*.

# **History**

No history in the past five years.

Proposal Item: 2 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

# Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 4 – Qualifications by striking and inserting the following:

<u>Current Wording</u> Article IX – Board of Trustees Section 4 – Qualifications

- a) Qualifications for trustee shall be:
  - 1) Seven years in the Fellowship;
  - 2) Five years of service beyond the meeting level;
  - Attendance as a delegate to at least two World Service Business Conferences; and
  - 4) Five years of continuous recovery in Overeaters Anonymous as evidenced by:
    - (i) five years of current continuous abstinence;
    - (ii) current maintenance of a healthy body weight for at least two years; and
    - (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living.
- b) Qualifications for trustee must be met at the time the application for trustee is submitted to the WSO. Specifically, such trustee nominees must also have:
  - 1) Worked through all Twelve Steps;
  - 2) Declared themselves as practicing the Twelve Steps to the best of their ability;
  - 3) Declared themselves as committed to the Twelve Traditions of Overeaters Anonymous; and
  - 4) Affirmed these additional qualifications on their trustee application forms.
- c) Upon election, each trustee shall make a commitment of:

#### Proposed Wording

Article IX – Board of Trustees Section 4 – Qualifications

- a) Qualifications for trustee shall be:
  - 1) Seven years in the Fellowship;
  - 2) Five years of service beyond the meeting level;
  - Attendance as a delegate to at least two World Service Business Conferences; and
  - 4) <u>Participation at the region level (the extent</u> of participation to be determined by each region); and
  - 5) Five years of continuous recovery in Overeaters Anonymous as evidenced by:
    - (i) five years of current continuous abstinence;
    - (ii) current maintenance of a healthy body weight for at least two years; and
    - (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living.
- b) Qualifications for trustee must be met at the time the application for trustee is submitted to the WSO. Specifically, such trustee nominees must also have:
  - 1) Worked through all Twelve Steps;
  - 2) Declared themselves as practicing the Twelve Steps to the best of their ability;
  - 3) Declared themselves as committed to the Twelve Traditions of Overeaters Anonymous; and

- 1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.
- Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight.
- 3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws.
- d) In addition, regional trustees:
  - 1) Are to physically reside in the region represented no less than the six months immediately prior to election.
  - 2) Elected regional trustees will maintain physical residency in the regions represented for two-thirds of each year of their terms, excluding OA-related business travel.
  - 3) If a change of status of physical residency of a regional trustee occurs following election to office, said trustee will notify the Board of Trustees of the change in status immediately. The trustee will vacate the position at the next World Service Business Conference, where elections will be held to fill the incomplete term.
  - 4) Additional qualifications for regional trustee may be set by each region.

- 4) Affirmed these additional qualifications on their trustee application forms.
- c) Upon election, each trustee shall make a commitment of:
  - 1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.
  - Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight.
  - 3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws.
- d) In addition, regional trustees:
  - 1) Are to physically reside in the region represented no less than the six months immediately prior to election.
  - 2) Elected regional trustees will maintain physical residency in the regions represented for two thirds of each year of their terms, excluding OA-related business travel.
  - 3) If a change of status of physical residency of a regional trustee occurs following election to office, said trustee will notify the Board of Trustees of the change in status immediately. The trustee will vacate the position at the next World Service Business Conference, where elections will be held to fill the incomplete term.
  - 4) Additional qualifications for regional trustee may be set by each region.

<u>Submitted By</u> Board of Trustees Karen B. *Contact WSO for maker's contact information.* 

## Intent

As part of the board restructuring package of amendments, this motion adds region participation (as defined by each region) to a trustee nominee's service experience.

#### <u>Implementation</u> Update OA, Inc. Bylaws.

# Cost

This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount will vary based on the composition of the BOT.

# Primary Purpose

Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

# Rationale

Since most trustees will, in theory, be assigned as region liaisons, experience at the region level becomes more of a requirement than in the past. It will be up to each region to determine for themselves how to define what level of participation they feel is appropriate for affirmation of a board application as part of their bylaws and policies.

# **History**

2019 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased) Require a trustee applicant with one year of WSBC service to serve their second year as a delegate to the WSBC to which they are standing for election. (Failed)

2018 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased) Require trustee nominees to be a member of OA for seven years at the time of election. (Withdrawn)

2017 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased) Allow candidates to meet the trustee qualifications at the time of election. (Failed)

Proposal Item: 3 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

# Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 5 – Nomination of Trustees by striking and inserting the following:

<u>Current Wording</u> Article IX – Board of Trustees Section 5 – Nomination of Trustees

#### a) Regional Trustees

- At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region eligible to submit trustee nominees shall be notified by the regional officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.
- 2) At least ninety days prior to the annual Conference of Overeaters Anonymous, the regional representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees from that region. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection. Copies of these resumes must be sent to all delegates at least forty-five days prior to its annual meeting. (See exception, Section 7.)
- 3) The (no more than three) nominees for regional trustees chosen by the regional assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.

## **Proposed Wording**

Article IX – Board of Trustees Section 5 – Nomination of Trustees

#### a) Regional Trustees

1) <u>a)</u> At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region eligible to submit trustee nominees shall be notified by the regional officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.

b) An incumbent trustee serving as liaison to a region different from the one from which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.

2) c) At least ninety days prior to the annual Conference of Overeaters Anonymous, the regional representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees from that region. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection. Copies of these resumes must be sent to all delegates at least forty five days prior to its annual meeting. (See exception, Section 7.)

- b) Regional Trustees for Newly Appointed Regions
  - 1) Appointment
    - (i) The board shall appoint the first regional trustee for the region.
    - (ii) Each region may submit one nominee for the new regional trustee appointment in accordance with the provisions of Section 5, a) and b) with the exception of the new region who may submit three nominees.
  - 2) Elections
    - (i) The first election of the regional trustee shall occur at the World Service Business Conference the year following approval of the new region.
    - (ii) Applicants for the first elected regional trustee who live within the new region shall submit their resume to the Board of Trustees ninety days prior to the annual Conference.
    - (iii) If there are at least three qualified nominees from the new region, nominees from other regions shall not be accepted. One nominee for the elected regional trustee position may also be submitted from each other region in accordance with the provisions of Section 5 a) and b) except as otherwise provided in Section 5 b) 2) (ii).
  - 3) Copies of resumes must be sent out to all Conference delegates at least forty-five days prior to the annual Conference.
- c) General Service Trustees
  - All applicants for open position(s) of general service trustee must submit their resume to the Board of Trustees ninety days prior to the annual Conference. Such resumes must be affirmed by a majority vote of the applicant's intergroup/service board or a region in which the applicant has recently served, or a majority vote of the Board of Trustees if the applicant is a sitting trustee.
  - 2) The Board of Trustees, acting as a nominating committee, shall submit a list of nominees for the open position(s), with copies of the nominees' resumes, to all Conference delegates at least forty-five days prior to the Conference.

- 3) d) The (no more than three) nominees for regional trustees chosen by the regional assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.
   e) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual Conference (see exception, Section 7).
- b) Regional Trustees for Newly Appointed Regions
  - 1) Appointment
    - (i) The board shall appoint the first regional trustee for the region.
    - (ii) Each region may submit one nominee for the new regional trustee appointment in accordance with the provisions of Section 5, a) and b) with the exception of the new region who may submit three nominees.
  - 2) Elections
    - (i) The first election of the regional trustee shall occur at the World Service Business Conference the year following approval of the new region.
    - (ii) Applicants for the first elected regional trustee who live within the new region shall submit their resume to the Board of Trustees ninety days prior to the annual Conference.
    - (iii) If there are at least three qualified nominees from the new region, nominees from other regions shall not be accepted. One nominee for the elected regional trustee position may also be submitted from each other region in accordance with the provisions of Section 5 a) and b) except as otherwise provided in Section 5 b) 2) (ii).
  - 3) Copies of resumes must be sent out to all Conference delegates at least forty-five days prior to the annual Conference.

c) General Service Trustees

 All applicants for open position(s) of general service trustee must submit their resume to the Board of Trustees ninety days prior to the annual Conference. Such resumes must be affirmed by a majority vote of the applicant's intergroup/service board or a region in which the applicant

has recently served, or a majority vote of the Board of Trustees if the applicant is a sitting trustee.

2) The Board of Trustees, acting as a nominating committee, shall submit a list of nominees for the open position(s), with copies of the nominees' resumes, to all Conference delegates at least forty-five days prior to the Conference.

<u>Submitted By</u> Board of Trustees Karen B. *Contact WSO for maker's contact information.* 

#### Intent

To revise the process for nomination of trustees to support restructuring.

Implementation Update OA, Inc. Bylaws.

#### Cost

This group of amendments will result in a cost savings as funding twelve trustees will be less expensive than funding seventeen trustees, no matter where they come from. The exact amount will vary based on the composition of the BOT.

#### Primary Purpose

Restructuring the Board of Trustees will support efforts to be more effective, both with our volunteer board as well as financially.

## Rationale

Since most trustees will, in theory, be assigned as region liaisons, experience at the region level becomes more of a requirement than in the past. It will be up to each region to determine for themselves how to define what level of participation they feel is appropriate for affirmation of a board application as part of their bylaws and policies.

## History

2019 – Bylaws, Subpart B, Article IX, Section 5 (paraphrased) Remove virtual services trustee position as this position is now within the region trustee structure. (Adopted)

2018 – Bylaws, Subpart B, Article IX, Section 5 (paraphrased) Allow the virtual services trustee to serve the remaining term if a virtual region is created. (Withdrawn)

Proposal Item: 4 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## **Motion**

Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 3 – Term of Office by striking and inserting the following:

<u>Current Wording</u> Article IX – Board of Trustees Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Regional and general service trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight consecutive years. A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years.

Terms of office for regional trustees shall be staggered according to the following rotation: Regions One, Four, and Seven Regions Three, Six, Nine, and Virtual

Regions Two, Five, Eight, and Ten

#### Submitted By

MetroWest Intergroup, Region Six Steve M. Contact WSO for maker's contact information. <u>Proposed Wording</u> Article IX – Board of Trustees Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Regional and general service trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight consecutive years. A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years total service as a trustee.

Terms of office for regional trustees shall be staggered according to the following rotation: Regions One, Four, and Seven Regions Three, Six, Nine, and Virtual Regions Two, Five, Eight, and Ten

#### Intent

To encourage new voices and new points of view through rotation of trustee service.

#### **Implementation**

Update OA, Inc. Bylaws and the trustee application.

Cost

Staff time to update the bylaws and trustee application.

#### Primary Purpose

OA's message of recovery stays the same. This motion helps bring new voices to the world service level of OA to carry that message.

## Rationale

This change affects only OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 3 – Term of Office.

Rotation of service is an essential element for the well being of any OA group or service body, and OA's Board of Trustees is certainly no exception. New trustees bring new experience, strength, hope, and new energy to the board.

Trustees are elected at WSBC, and today, there is no limit on the number of years a trustee may serve. A trustee who has served eight consecutive years followed by a break, then running for a new term, will have an advantage over the newcomer. It's an advantage that potentially deprives the willing new trusted servant of serving.

As a Fellowship, we can be grateful that we have members willing to serve more than eight years, but we can also recognize that the Fellowship benefits from diversity and fresh voices.

What if no one is running and the only available person has served their eight years? The Fellowship will survive an opening and the board can then look for qualified members to serve until the next WSBC (per OA, Inc. Bylaws, Subpart B, Article IX – Board of Trustees, Section 7 – Vacancies).

## **History**

2018 – Bylaws, Subpart B, Article IX, Section 3 (paraphrased) Add Virtual Region trustee to the rotation schedule. (Adopted as conforming motion)

Proposal Item: 5 Total Percentage: Total Voting:

Status:	
Adopted	
Failed	
Amended	
Withdrawn	
Referred to Committee	

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## Motion

Move to combine OA, Inc. Bylaws, Subpart B, Article VI – Intergroups, Article VII – Regions, and Article VIII – Service Boards into Article VI. Subsequent sections will be renumbered as necessary.

Current Wording Article VI – Intergroups Reference OA, Inc. Bylaws, Subpart B, Article VI. Article VII Regions

Article VII – Regions Reference OA, Inc. Bylaws, Subpart B, Article VII.

Article VIII – Serviced Boards Reference OA, Inc. Bylaws, Subpart B, Article VIII.

Proposed Wording Article VI Intergroups Article VIII Serviced Boards

Article VI – Service Bodies

There shall be four types of service bodies to provide services beyond the group level. Service bodies also provide representation of the groups and intergroups of which they are composed and act as guardians of the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.

Service Bodies a) Intergroups b) National Service Boards c) Language Service Boards d) Regions

Section 1 – Composition

- a) Intergroup: Two more groups may form an intergroup for the purpose of supporting and representing the groups affiliated with it. The member groups are generally within a geographic area, or, in the case of virtual groups, fulfill a common need. Each state/ province/country may have at least one intergroup. In a state/province/country having only one group, that group may function as an intergroup.
- b) National service boards are composed of groups and intergroups who share a common purpose; to deal with issues that require a combination of membership and financial resources of

intergroups and groups established within a single country.

c) Language service boards are composed of groups, intergroups, and national service boards to serve the common needs of a language group, regardless of geographic proximity. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with one of the regions that it spans or choose not to be affiliated with any region. Should a language service board choose to not affiliate with any specific region, the BOT chair shall assign a trustee to serve as liaison to that language service board.

# d) Regions

There shall be ten regions composed of intergroups, groups within each region, service boards that fall within regional boundaries, and one virtual region. The regions shall be as follows:

- Region No. 1 shall be the Pacific Northwest <u>Region composed of Alaska, Idaho,</u> <u>Montana, Oregon, Washington, Wyoming,</u> <u>Alberta, British Columbia, Northwest</u> <u>Territories, Saskatchewan, and Yukon.</u>
- 2) Region No. 2 shall be the Pacific Southwest Region composed of California, Hawaii, Reno/Tahoe area of Nevada, and Mexico.
- 3) Region No. 3 shall be the Southwest Region composed of Arizona, Colorado, Nevada, New Mexico, Oklahoma, Texas, and Utah.
- 4) Region No. 4 shall be the West Central Region composed of Illinois (except the Greater Chicago area and Central Illinois Intergroup), Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Manitoba, Northwestern Ontario, and the territory of Nunavut.
- 5) Region No. 5 shall be the Central Region composed of the Greater Chicago area and Central Illinois Intergroup, Indiana, Kentucky, Michigan, Ohio, Wisconsin, and Southwestern Ontario.
- 6) Region No. 6 shall be the Northeast Region composed of Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont, New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec, and Bermuda.

- 7) Region No. 7 shall be the Eastern Region composed of Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia, and West Virginia.
- 8) Region No. 8 shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, the Virgin Islands, Central America, and South America.
- 9) Region No. 9 shall be composed of countries and territories in Africa, Europe, the Middle East, and Western Asia.
- 10) Region No. 10 shall be composed of countries and territories in Australia, East Asia, New Zealand, South East Asia, and the Western Pacific Basin.
- 11) Virtual Region is nongeographic and is composed of virtual groups and virtual intergroups.

Should states/provinces/territories/countries within a region, or intergroups/national/ language service boards within a state/ province/territory/country wish to transfer to a region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1d of the bylaws.

Section 2 – Registration

a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting:

1) a completed registration form;

2) bylaws and/or a summary of its purpose and operating procedures, neither of which shall be in conflict with OA, Inc. Bylaws. At a minimum, such bylaws or summary of purpose shall include a statement indicating that its primary purpose is to aid those with the problems of compulsive eating through the Twelve Steps and Twelve Traditions of Overeaters Anonymous, guided by the Twelve Concepts of OA Service, and to serve and represent the OA groups from which it is formed; and

- 3) complete registration information on each of its affiliated groups, intergroups, and/or national service boards.
- b) Each service body shall submit a copy of its bylaws and/or summary of purpose to the WSO whenever either is updated or revised.
- c) Each service body shall evaluate its bylaws upon receipt of notification from the World Service Office of amendments to OA, Inc. Bylaws adopted at the World Service Business Conference to ensure that their bylaws do not conflict with OA, Inc. Bylaws. Notices shall be deemed to have been given if sent by electronic transmission to the registered contact for each service body. Any updated bylaws shall be submitted to the World Service Office pursuant to OA, Inc. Bylaws, Subpart B, Article VI, Section 2a) 2 above.

Section 3 – Affiliation

<u>Purpose of Affiliation: Service bodies are formed</u> to support the groups in matters the group cannot accomplish on their own.

For the purpose of registration and WSBC representation, an intergroup is affiliated with one national service board and one region and may participate in one language service board.

For the purpose of registration and WSBC representation, a national service board is affiliated with one region and may participate in one or more language service boards.

For the purpose of registration and WSBC representation, a language service board may affiliate with only one region or, where appropriate, choose not to affiliate per Article VI, Section 1c).

Should a virtual meeting choose to affiliate with a land-based intergroup or national service board, or a land-based meeting choose to affiliate with a virtual intergroup, that meeting shall be affiliated with the region of that service body.

Meetings that cannot affiliate with an intergroup or national service board shall be affiliated with the region where the meeting exists (either the geographic or Virtual Region).

Any group or service body may participate in the activities (including voting) of another intergroup, national service board, and/or language service board and region with their permission.

Section 4 – Functioning

- a) Service bodies may conduct their business by any method they choose.
- b) Minimal requirement for registered service bodies to participate at World Service Business Conference:
  - Intergroups shall convene at least once a year, after prior notice has been given to all affiliated member groups and for election of officers and selection, when necessary, of delegate(s) to the World Service Business Conference of Overeaters Anonymous.
  - 2) National service boards shall convene at least once a year, after prior notice has been given to all affiliated member groups and intergroups for election of officers and selection, when necessary, of delegate(s) to the World Service Business Conference of Overeaters Anonymous.
  - 3) Language service boards shall convene at least once a year, after prior notice has been given to all member groups and intergroups for election of officers and selection, when necessary, of one delegate to the World Service Business Conference of Overeaters Anonymous.
  - 4) Regional assemblies whose members shall be called "regional representatives" or "RRs" shall convene at least once a year, after prior notice has been given to all intergroups, national/language service boards, and unaffiliated registered groups, for the election of officers and/or the selection of nominees for regional trustee for that region.
- c) A service body must be formally registered, along with its delegate information, thirty days prior to Conference opening to send delegates to the current Conference. (See Article X, Section 3c for qualifications and selection of delegates.)
- d) In order to deregister, a service body must submit a written request to the World Service Office, region chair, and region trustee.

<u>Submitted By</u> Board of Trustees Cyndy L. *Contact WSO for maker's contact information.* 

## Intent

To replace the existing three articles that define the service structure with a single consolidated section that covers all levels of service. It shows the relationship of each service level to one another and clarifies how these service bodies operate, where they are similar, and where they differ. The change allows for all of OA to experience each level of service as it works best for their area and needs. This new section eliminates the need for multiple motions when making a change that impacts each service level.

# Implementation

Update OA, Inc. Bylaws. Each service level will need to review their bylaws to allow for any changes they may want to incorporate.

## <u>Cost</u>

Staff time to update the bylaws. Redesign of the inverted pyramid image.

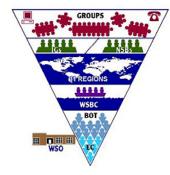
## Primary Purpose

Increases and equalizes the opportunity for service bodies to support and participate.

# Rationale

With the establishment of the Virtual Region and the Spanish Language Service Board, it has become clear that the actual relationships of service bodies are different in practice than the current bylaws reflect.

The desire to ensure relationships between service levels can be determined by the service bodies involved. By allowing each service entity the right to make their own decisions on participation at their meetings and assemblies, the cooperation brings more service opportunities and support to those who want it. Within the records maintained by the WSO, only one affiliation per level is allowed, thus ensuring that each group, intergroup, service board, and region continues to have equitable representation at the Conference.



# Existing Model

North America

- Groups may affiliate with intergroups.
- All groups and intergroups are affiliated with a region.
- Intergroups may send delegates to WSBC.
- Unaffiliated groups are represented by the region chair at WSBC.

North America is restricted from having national service boards and language service boards.

Outside North America Groups may affiliate with

- Intergroups
- National Service Boards
- Language Service Boards
- All groups are affiliated with a region.

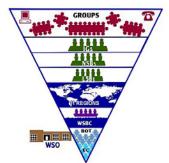
Intergroups may affiliate with

- National Service Boards
- Language Service Boards
- All intergroups are affiliated with a region.

National service boards may affiliate with

- Language Service Boards
- All national service boards are affiliated with a region.

Language service boards may, but are not required to, affiliate with a region.



# **Proposed Model**

Worldwide

Groups may affiliate with

- Intergroups
- National Service Boards
- All groups are affiliated with a region.
- Groups that do not affiliate with an intergroup or national service board are represented by the region chair at WSBC.

Intergroups may affiliate with

- National Service Boards
- All intergroups are affiliated with a region.

National service boards may affiliate with

• All national service boards are affiliated with a region.

Language service boards may affiliate with a region but are not required to do so. Language service boards exist for the purpose of supporting translation efforts in specific languages.

While no group, intergroup, or national service board is affiliated with a language service board, any of these may participate in the work of the LSB. The LSB is limited to one representative at WSBC, no matter how many participating members they represent.

# **History**

2019 – Bylaws, Subpart B, Article VI, Section 2 (paraphrased)

2019 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) *Require language service boards to affiliate with a region. (Postponed indefinitely)* 

2019 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) Allow virtual intergroups to participate in other region's activities with permission from that region. (Failed)

*Remove the allowance that land-based groups can affiliate with a virtual intergroup and vice versa.* (Withdrawn)

2018 – Bylaws, Subpart B, Article VI, Section 2 (paraphrased) Create virtual intergroups. (Adopted)

2018 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) *Create a virtual region. (Adopted)* 

2018 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) Allow language service boards to affiliate or not affiliate with a region. (Adopted)

2018 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased) *Discontinue virtual service boards.* (*Adopted*)

2018 – Bylaws, Subpart B, Article VIII, Section 2 (paraphrased) Allow virtual groups to affiliate with a virtual service board and a national service board. (Withdrawn)

2017 – Bylaws, Subpart B, Article VIII, Section 2 (paraphrased) Allow groups affiliated with virtual service boards to also affiliate with national service boards. (Did not address)

2016 – Bylaws, Subpart B, Article VII, Section 1 (paraphrased) Allow states/provinces/countries/territories to petition movement to another region through the region first. (Adopted)

2015 – Bylaws, Subpart B, Article VI, Section 3 (paraphrased) *Require a written notice to deregister an intergroup. (Adopted)* 

2015 – Bylaws, Subpart B, Article VIII, Section 4 (paraphrased) *Require a written notice to deregister a service board. (Adopted)* 

Proposal Item: 6 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

# Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Service Boards, Section 2 – Composition by striking and inserting the following:

<u>Current Wording</u> Article VIII – Service Boards Section 2 – Composition

 b) Language service boards may be registered to serve common needs of a language group, regardless of geographic proximity. <u>Proposed Wording</u> Article VIII – Service Boards Section 2 – Composition

b) <u>A Llanguage service boards may be formed and</u> registered to serve meet common language needs of a language group, regardless of geographic proximity. <u>The members of the</u> language service board will be selected by the relevant regions, national service boards, intergroups, or groups when there are no service bodies. The language service board may also perform the functions of a national service board if there is no other relevant service body.

The language service board is entitled to one seat at the World Service Business Conference, regardless of the number of other service bodies that make up the language service board. The service bodies retain their original affiliation.

A language service board that spans more than one region may choose not to affiliate with a region. In this case, the chair of the Board of Trustees will appoint a trustee liaison.

<u>Submitted By</u> Board of Trustees Vasiliki T. *Contact WSO for maker's contact information.* 

# Intent

To clarify what a language service board is and how it fits with the current service structure.

# Implementation

Update OA, Inc. Bylaws. Distinguish the lists of national service boards and language service boards and update both, indicating the languages of their respective service bodies and groups.

<u>Cost</u> None.

# Primary Purpose

Facilitate groups and service bodies to understand a service structure option based on common language needs in order to easily carry the message worldwide.

# Rationale

To carry the OA message, service was provided for years by well known service entities that faced common needs based solely on geographic proximity. The growth of the Fellowship worldwide and the development of technology in recent years have made it clear that there is an urgent need to deal with common needs that have been created by virtual and language proximity, as well as the historic geographic proximity.

The LSBs, avoiding duplication of service and allowing right of participation and inclusivity of the non-English-speaking compulsive eaters worldwide, are one way the OA service structure responds to the triple challenge of geographic, virtual, and language common needs.

There are only three LSBs: German DDOA serving common language needs in four countries in Europe in Region Nine, Japanese with seventeen groups in one country in Region Ten, and Spanish. The latter is the first one that spans more than one region, serving twenty-seven (twenty-four intergroups and three national language service boards), and several groups in ten countries. Its work could serve as an example for other cases of carrying the message when common language needs span more than one region.

In the OA service body list, the three LSBs appear in a common list with thirteen NSBs, assuming that all sixteen service boards serve common language needs. What happens is that most of the NSBs serve common geographical and language needs as well. Some of the NSBs or intergroups do not have someone or other resources to cover all the common language needs in their area (e.g., all European NSBs and intergroups command translated literature in French from other countries or continents). The additional need covered by LSBs is that they connect in service for common language needs and resources of service bodies from different countries, regions, and continents (e.g., NSBs from Spain, Colombia, and Venezuela are between the service boards connected by the Spanish LSB). Separated lists of national service boards and language service boards specifying the languages of the connected service bodies and groups could facilitate consultation.

The Spanish LSB is formed by members from different regions, NSBs, intergroups, and groups. These service bodies are all, except one, land based, and they clearly express their desire to continue working in the SLSB, retaining their original service bodies' affiliation. The provisional registration as a virtual service board (9986) will be replaced by a new one as SLSB once the draft bylaws have been reviewed. This may have happened before WSBC 2020 as the current bylaws (i.e., without the change above) allow for such a registration.

Proposal Item: 7 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

# Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition by inserting the following:

<u>Current Wording</u> Article V – Overeaters Anonymous Section 2 – Composition

- a) A group may be formed, as set forth in Article
   V, Section 1, by two or more persons meeting together, either
  - 1) in the same physical location (land-based);
  - 2) through some form of electronic device (virtual); or
  - 3) both.

Submitted By Board of Trustees Letitia M. Contact WSO for maker's contact information.

## Intent

To define meetings that include both face-to-face and virtual attendance, so they are considered and registered as a single meeting.

<u>Implementation</u> Update OA, Inc. Bylaws.

Cost None.

## Primary Purpose

To help grow Overeaters Anonymous in new and less densely populated areas of the world.

## Rationale

Clarification of how this type of meeting is registered is necessary for representation at WSBC to be consistent between groups.

<u>Proposed Wording</u> Article V – Overeaters Anonymous Section 2 – Composition

- a) A group may be formed, as set forth in Article V, Section 1, by two or more persons meeting together, either
  - 1) in the same physical location (land-based);
  - 2) through some form of electronic device (virtual); or
  - 3) both (hybrid).

**History** 

2018 – Bylaws, Subpart B, Article V, Section 2 (paraphrased) Allow groups to affiliate with only one intergroup or service board, but it may participate with other service bodies. (Adopted)

2016 – Bylaws, Subpart B, Article V, Section 2 (paraphrased) *Remove virtual groups definition. (Adopted)* 

Proposal Item: 8 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## **Motion**

Move to amend OA, Inc. Bylaws, Subpart B, Article X – Meetings of Delegates, Section 5 – Voting by inserting the following:

<u>Current Wording</u> Article X – Meetings of Delegates Section 5 – Voting

No delegate shall have more than one vote. Votes may be taken by notice, by show of hands, by ballot, or as called for by the presiding officer of any meeting, provided that the delegates may prescribe the method of voting desired on any question without regard to the method called for by the presiding officer. <u>Proposed Wording</u> Article X – Meetings of Delegates Section 5 – Voting

No delegate shall have more than one vote. Votes may be taken by notice, by show of hands, by ballot, or as called for by the presiding officer of any meeting, provided that the delegates may prescribe the method of voting desired on any question without regard to the method called for by the presiding officer. In any circumstance where a vote must be counted at the Conference floor, the board shall vote last.

<u>Submitted By</u> San Francisco Intergroup, Region Two Aishlin O. *Contact WSO for maker's contact information.* 

<u>Intent</u> To have WSBC delegates vote without undue influence.

<u>Implementation</u> Update OA, Inc. Bylaws.

<u>Cost</u> Unknown.

<u>Primary Purpose</u> The revised definition ensures that Concept Four is followed.

# Rationale

While firstly recognizing the service rendered for the Fellowship by the OA Board of Trustees, the San Francisco Intergroup would like to request that the order of public voting allow the general public to have their vote counted prior to the trustees.

Concept Four states, "The right of participation ensures equality of opportunity for all in the decisionmaking process." Visuals are very powerful. At the 2019 WSBC, there were more than forty new delegates voting. By seeing the trustees vote first from the dais, it could have the unintended consequence of setting a tone and effecting the outcome of a vote.

# <u>History</u>

No history in the past five years.

Proposal Item: 9 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Regions, Section 2 – Composition by striking and inserting the following:

<u>Current Wording</u> Article VII – Regions Section 2 – Composition

a) There shall be ten regions composed of intergroups, groups within each region, service boards that fall within regional boundaries, and one virtual region. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with one of the regions that it spans or choose not to be affiliated with any region.

Submitted By WSBC Bylaws Committee Margie G., Delegate Cochair *Contact WSO for maker's contact information.* 

Neva S., Trustee Cochair Contact WSO for maker's contact information.

<u>Intent</u> To clarify the makeup of the regions.

<u>Implementation</u> Update OA, Inc. Bylaws.

<u>Cost</u> Staff time to update the bylaws.

#### <u>Primary Purpose</u> To make this bylaw simpler and more understandable.

<u>Proposed Wording</u> Article VII – Regions Section 2 – Composition

a) There shall be ten <u>geographic</u> regions <u>each</u> composed of intergroups, groups within each region, <u>and</u> service boards that fall within regional boundaries, <u>and plus</u> one virtual region. Subject to regional and BOT approval, language service boards that span more than one region may choose to affiliate with one of the regions that it spans or choose not to be affiliated with any region.

# Rationale

The Virtual Region is a region but differentiated from the other ten because they are geographic regions and the Virtual Region is not.

# **History**

2019 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) *Require language service boards to affiliate with a region. (Postponed indefinitely)* 

2019 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) Allow virtual intergroups to participate in other region's activities with permission from that region. (Failed)

2018 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) *Create a virtual region. (Adopted)* 

2018 – Bylaws, Subpart B, Article VII, Section 2 (paraphrased) Allow language service boards to affiliate or not affiliate with a region. (Adopted)

Proposal Item: 10 Total Percentage: Total Voting: Status: Adopted Failed Amended Withdrawn Referred to Committee

World Service Business Conference (WSBC) 2020 Proposed Amendment to the Bylaws of Overeaters Anonymous, Inc. Subpart B

## Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article X – Meetings of Delegates, Section 3 – Delegates by striking the following:

<u>Current Wording</u> Article X – Meetings of Delegates Section 3 – Delegates

#### c) Qualifications/Section

2) Each intergroup or service board shall be entitled to have one qualified delegate for up to the first fifteen groups it represents and one for each additional fifteen groups or any fraction thereof, as per the January Service Body Information Report from WSO, except that the service board shall not represent the same groups as intergroups represent. A group shall be recognized as registered and represented by an intergroup or service board.

Submitted By

WSBC Bylaws Committee Margie G., Delegate Cochair *Contact WSO for maker's contact information.* 

Neva S., Trustee Cochair Contact WSO for maker's contact information.

<u>Intent</u>

To clarify this section of our bylaws.

Implementation Update OA, Inc. Bylaws.

<u>Cost</u> Staff time to update the bylaws.

#### <u>Proposed Wording</u> Article X – Meetings of Delegates Section 3 – Delegates

#### c) Qualifications/Section

2) Each intergroup or service board shall be entitled to have one qualified delegate for up to the first fifteen groups it represents and one for each additional fifteen groups or any fraction thereof, as per the January Service Body Information Report from WSO, except that the service board shall not represent the same groups as intergroups represent. A group shall be recognized as registered and represented by an intergroup or service board.

## Primary Purpose

To keep our bylaws clear and concise for service bodies to follow so they are not wasting time when they could be carrying the message.

#### Rationale

It makes no sense and refers to nothing. To be complete it would need another phrase describing under what conditions a group would be recognized and represented. This proposal was on the 2019 WSBC agenda but was withdrawn in the interest of time.

## **History**

2019 – Bylaws, Subpart B, Article X, Section 3 (paraphrased) Allow trustee nominees to address the WSBC. (Adopted)

2019 – Bylaws, Subpart B, Article X, Section 3 (paraphrased) *Remove information that does not make sense. (Withdrawn)* 

2018 – Bylaws, Subpart B, Article X, Section 3 (paraphrased) Require delegates/alternates to register 70 days prior to Conference. (Adopted)

2018 – Bylaws, Subpart B, Article X, Section 3 (paraphrased) Require the WSO to use the January Service Body Information Report as the final meeting count for seating delegates. (Adopted)