

Proposal Item: A

Total Percentage:

Total Voting:

Status:

- | | |
|--------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that the Fellowship of Overeaters Anonymous respects that we are a worldwide fellowship. The WSBC 2019 delegates recommend that all OA members, groups, committees, service bodies, and the WSO staff consider ease of translation when developing written material.

Members' stories will not be subject to this statement.

The intent of this statement can be realized through:

- The use of clear English expressions avoiding slang or jargon.
- Being sensitive to the benefit of using common words, simple sentences, and incorporating alternative formats, such as bullet points and the use of headings where they add clarity.
- Reliance on the *OA Glossary* used for translation of OA literature.

By considering these matters at the beginning of a project, the Fellowship will make it easier to translate our literature and materials.

Submitted By

Board of Trustees

Joanne M.

Contact WSO for maker's contact information.

Intent

To raise awareness at the development and review stage that our OA literature and materials need to be available to all, irrespective of the language we speak. OA members worldwide want to fulfill our primary purpose, conform with Tradition Five, and keep our Responsibility Pledge. By raising awareness in this way, it is hoped that as we compose literature and materials we will consider the clarity and complexity. This will make translation easier for those translating and will enable those translations to be more accurate in communicating the message of recovery through the Twelve Steps of OA.

Implementation

Update the Business Conference Policy Manual. The implementation approach is similar to language included in the motion itself. Refer to the bulleted points in the motion.

Cost

None.

Primary Purpose

As we move into 2019 and remind ourselves of our Strategic Plan focus for the year, “Increase focus on growing membership worldwide,” the implementation of this policy will make our literature and materials more accessible to all and thus carry the message of OA recovery to all members and prospective members worldwide.

Rationale

Literature and materials that contain local expressions, long compound sentences, and unnecessarily complicated words hinder the translation process. These can contribute to challenges of capturing the OA intent of the message into the local foreign language intended.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: B

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to amend WSBC Policy 2008a by striking and inserting the following:

Current Wording

WSBC Policy 2008a

It was adopted that:

The Executive Committee of the Board of Trustees may discontinue printing Conference-approved literature for low-demand reasons when it is no longer cost effective to reprint and maintain in the OA literature inventory. Every August, an annual report of sales of Conference-approved literature will be provided to the Executive Committee. Discontinuation of printing does not remove the Conference Seal of Approval. Conference-approved literature which is no longer printed will be made available for downloading from the OA website.

WSBC delegates may remove the Conference Seal of Approval by a two-thirds vote. If the motion is approved by the Conference, the designated literature will not be reprinted. If the literature is discontinued for nonobservance of Traditions, sales of that literature will cease immediately; it will be removed from inventory and will not be distributed for any reason. Sales of literature that is discontinued for any reason other than non-compliance with Traditions will cease after the depletion of remaining inventory.

Notification to the Fellowship shall be through appropriate WSO publications, such as *Lifeline* and *A Step Ahead*.

A copy marked “discontinued” with the date the piece was discontinued will be maintained in literature archives for duplication by the WSO in

Proposed Wording

WSBC Policy 2008a

It was adopted that:

~~The Executive Committee of the Board of Trustees may discontinue printing Conference-approved literature for low demand reasons when it is no longer cost effective to reprint and maintain in the OA literature inventory. Every August, an annual report of sales of Conference-approved literature will be provided to the Executive Committee. Discontinuation of printing does not remove the Conference Seal of Approval. Conference-approved literature which is no longer printed will be made available for downloading from the OA website.~~

~~WSBC delegates may remove the Conference Seal of Approval by a two-thirds vote. If the motion is approved by the Conference, the designated literature will not be reprinted. If the literature is discontinued for nonobservance of Traditions, sales of that literature will cease immediately; it will be removed from inventory and will not be distributed for any reason. Sales of literature that is discontinued for any reason other than non-compliance with Traditions will cease after the depletion of remaining inventory.~~

OA literature may be discontinued, removed, or changed in format for the following reasons:

1) Low Demand. When it is no longer cost effective to print and maintain inventory of Conference-approved OA literature due to low demand, the Executive Committee of the Board of Trustees

case of special requests. An appropriate amount will be charged for the time and cost of duplicating, mailing, etc.

may decide to move the piece from print to digital form after the depletion of remaining stock.

- a) Pamphlets will be made available for download from the OA website.
- b) The Executive Committee may choose other methods to make low-demand books available.
- c) A copy marked “digital only” with the date the piece was converted to digital only will be maintained in literature archives.

2) Removal of Conference Seal of Approval.
WSBC delegates may remove the Conference Seal of Approval by a two-thirds vote. Sales of such literature will cease immediately. A copy marked “removed” with the date the piece was removed will be maintained in literature archives.

3) Non-Observance of Traditions. If any previously approved literature is found by the Executive Committee of the Board of Trustees to violate our Traditions, sales of that literature will cease immediately and will not be distributed for any reason. Conference-approved literature determined to violate Traditions will then be submitted to the Conference for removal of the Conference Seal of Approval. A copy marked “removed” with the date the piece was removed will be maintained in literature archives.

4) Discontinued Literature. A copy of literature that is discontinued for any reason other than noncompliance with Traditions will be marked “discontinued” with the date the piece was discontinued and maintained in literature archives.

Notification to the Fellowship shall be through appropriate WSO publications, such as Lifeline and A Step Ahead.

A copy marked “discontinued” with the date the piece was discontinued will be maintained in literature archives for duplication by the WSO in case of special requests. An appropriate amount will be charged for the time and cost of duplicating, mailing, etc.

Submitted By

Board of Trustees
Judy H.

Contact WSO for maker's contact information.

Intent

To reorganize, simplify, and clarify existing language, and to add language relating to low-demand literature. The current policy is somewhat incomplete, confusing, and/or misleading. Something more workable would be advisable.

Implementation

Update the Business Conference Policy Manual.

Cost

Some staff time.

Primary Purpose

Literature is critically important to support existing members and attract new members. Anything that will facilitate the smooth review and transition, when necessary, of OA literature supports that purpose.

Rationale

The Business Conference Policy Manual must be clear and as complete as possible to enable members and staff to understand what happens when literature changes format, is found to violate Traditions, loses its Conference Seal of Approval, or is otherwise discontinued.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: C

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to amend WSBC Policy 1988b by striking and inserting the following:

Current Wording

WSBC Policy 1988b

The following policy statement was adopted:

Statement on Abstinence and Recovery

Abstinence in Overeaters Anonymous is the action of refraining from compulsive eating and compulsive food behaviors while working towards or maintaining a healthy body weight.

Spiritual, emotional, and physical recovery is the result of living the Overeaters Anonymous Twelve-Step program.

Proposed Wording

WSBC Policy 2008a

~~The following policy statement was adopted:~~

Statement on Abstinence and Recovery

The WSBC 2019 accepts the following definitions:

1) Abstinence: in Overeaters Anonymous is tThe action of refraining from compulsive eating and compulsive food behaviors while working towards or maintaining a healthy body weight.

~~Spiritual, emotional, and physical recovery is the result of living the Overeaters Anonymous Twelve Step program.~~

2) Recovery: Removal of the desire to eat compulsively achieved through working the Twelve Steps of Overeaters Anonymous.

Submitted By

Board of Trustees

Lawrie C.

Contact WSO for maker's contact information.

Intent

To define both abstinence and recovery for the benefit of the still-suffering compulsive eater.

Implementation

Update the Business Conference Policy Manual. Make appropriate changes as literature needs to be reprinted.

Cost

None, if implemented as literature needs to be reprinted.

Primary Purpose

This proposal provides a clear definition to the compulsive eater who still suffers of what abstinence is in Overeaters Anonymous and what the hope of recovery means to that person.

Rationale

The primary purpose of every OA group, including the World Service Business Conference, is to carry the message of recovery from compulsive eating through the Twelve Steps of Overeaters Anonymous to those who still suffer from compulsive eating.

It is vital for OA to make clear, in common with every other Twelve Step program, that:

- we abstain from that over which we are powerless, and
- the Twelve Steps give us freedom of not wanting to return to that.

That is the hope which the still-suffering compulsive eater wants to hear.

With respect to abstinence, Overeaters Anonymous is neither a single substance (like alcohol) nor a single behavior (like gambling) fellowship. We acknowledge that each of us has to work out the foods and the behaviors we individually have to abstain from. We have developed, however, a working statement on abstinence. It is the sense of refraining from compulsive eating and compulsive food behaviors, and the proof of whether we have refrained from that over which we are powerless has been identified as whether we are working towards or maintaining a healthy body weight. This proposal makes the already existing statement into a definition, providing clarity to the still-suffering compulsive eater.

With respect to recovery, still-suffering compulsive eaters come to Overeaters Anonymous for relief from compulsive eating. They want to hear a message of hope that speaks directly to their reason for coming to our Fellowship. This definition of recovery does exactly that. It says to every compulsive eater who still suffers that the Twelve Steps have given us release from the bondage of food, that we no longer fight the desire to return to that which we have abstained from because we no longer have the desire to return, so long as we practice the Twelve Steps of Overeaters Anonymous!

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: D

Total Percentage:

Total Voting:

Status:

- | | |
|-------------------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input checked="" type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that WSBC 2019 adopt the following policy statement:

Groups known as hybrid meetings may register only once. The hybrid groups may be included on the oa.org meeting list under the appropriate meeting categories.

Submitted By

Board of Trustees

Dora P.

Contact WSO for maker's contact information.

Neva S.

Contact WSO for maker's contact information.

Intent

To allow hybrid meetings (land-based and virtual) to be a cohesive group while remaining visible to all the members they may serve.

Implementation

Update the Business Conference Policy Manual. Update the database and the meeting registration form to reflect this change.

Cost

Staff time and changes to the database.

Primary Purpose

Hybrid meetings are OA groups and this motion allows them to better serve those who want recovery. We need to recognize hybrid meetings as legitimate OA groups.

Rationale

Hybrid meetings are a new reality and are helping many who can receive recovery through virtual meetings. The importance of this motion is that it must be clear that these meetings exist and may register with the WSO. The motion ensures that the meetings may be listed under several categories (face-to-face, phone, online, and non-real-time) despite a single registration.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: E

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to rescind WSBC Policy 2009d.

Current Wording

WSBC Policy 2009d

It was adopted to:

Create a Web/Technology Conference Committee starting at WSBC 2010.

Proposed Wording

WSBC Policy 2009d

~~It was adopted to:~~

~~Create a Web/Technology Conference Committee starting at WSBC 2010.~~

Submitted By

Board of Trustees

Steve M.

Contact WSO for maker's contact information.

Intent

To continue to support the restructuring of WSBC with an aim toward reduction of duplication of effort (in accordance with the spiritual Principle contained in Concept Ten).

Implementation

Update the Business Conference Policy Manual. The committee will disband by the end of the 2018-2019 committee year once they have determined how the current members will liaise with other Conference committees.

Cost

None.

Primary Purpose

Spreading the message via technology is best handled by those committees responsible for creating and spreading those messages. It therefore becomes reasonable to suggest that the PIPO and Twelfth Step Within Committees create and support subcommittees that help with using technology to spread OA's message.

Rationale

The Board of Trustees has reviewed approaches to restructure the WSBC. One of the items reviewed was the number of Conference committees and their statements of purpose. The Web/Technology Committee's statement of purpose is to assess technology and make general recommendations available to service bodies about efficient uses of technology to carry the message in accordance with the Twelve Steps and Twelve

Traditions of OA. This committee was to serve as a hub for the exchange of technology information within OA.

It has been difficult to find sufficient members to consistently meet the mission statement. By eliminating the Web/Technology Committee, we can both reduce the number of committees at WSBC and enhance our primary purpose by asking members with technical skills to apply them via other committees such as PIPO and Twelfth Step Within.

OA groups in need of help and support around technology can turn to their regions or other OA service bodies that have demonstrated the required skills. Find an OA group that has what you want and ask them how they got it!

History

2018 – WSBC Policy 2009d

Disband Web/Technology Committee. (Failed)

WSBC Motions Review Committee Comments

None.

Proposal Item: F

Total Percentage:

Total Voting:

Status:

- | | |
|--------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to apply for and if approved, accept nonprofit status from Google so that we may gain access to Google's Custom Search feature at no cost.

Submitted By

Board of Trustees

Steve M.

Contact WSO for maker's contact information.

Intent

To gain access to Google Custom Search at no cost, as is offered to other qualifying nonprofits around the world. While Google has other services available to nonprofits, this motion deals only with search. If approved, no other Google services would be used unless approved by a later motion. Qualifications for nonprofit status (in the US) are:

- Organizations must be recognized by the IRS as tax-exempt 501(c)(3) organizations formed for charitable, educational, religious, literary, scientific, or other tax-exempt purposes.
- Fiscally-sponsored organizations are not eligible for Google for Nonprofits.
- Organizations, such as churches, that are automatically considered tax-exempt under group exemption must still obtain recognition of 501(c)(3) tax exemption from the IRS to qualify for the Google for Nonprofits program.
- Organizations must be validated by TechSoup.

Implementation

Update the Business Conference Policy Manual. Staff will complete the application via Google's website. If our application is approved, staff and contractors will implement Google Custom Search on oa.org. Because we are receiving services at no cost, the value on these services will be reflected in our financial reports and therefore be transparent to the membership. For this reason, we believe a decision to accept this service should be brought to WSBC 2019 for discussion and decision.

Cost

None.

Primary Purpose

Our very first benefit from this will be access, for free, to Google's Custom Search feature. As search has been a long-standing issue for members and newcomers alike, improved search is a direct benefit to our primary purpose.

Rationale

Our Seventh Tradition assures us that we are self-supporting through our own contributions. In large measure this is to assure that our fate is in our own hands, and not subject to outside control or influence. Even with this tradition, we take advantage of money-saving opportunities that are made available to nonprofit organizations. In the United States, OA, Inc. (World Service Office) is a registered 501(c)(3) nonprofit organization. We are not required to pay federal, state, or local taxes. At tradeshows, if nonprofit pricing is available for booth space, we accept that pricing. Through TechSoup, we receive nonprofit pricing on hardware and software. In general, when nonprofit pricing is offered for a product or service, we take it.

We do not apply for grants or special funding. When we have a special project and need money, we ask the members to send money. We do not ask special committees of nonmembers to review our actions and decide to send us money or not.

Accepting Google's Custom Search for nonprofits is like the first case. We meet all the predetermined requirements to be eligible for Google's services for nonprofits. As we would do for any nonprofit pricing, we submit documentation that shows we meet the requirements, and we get approved. We are simply taking advantage of special pricing (in this case, free) which is generally available to most U.S.-based nonprofit, tax exempt organizations. In doing so, we give no control of OA to anyone else.

If approved, we will use Google Custom Search on oa.org. The value of the searches, approximately US\$5 per 1,000 searches, will appear in our financials as in-kind contributions.

History

No history in the past five years.

WSBC Motions Review Committee Comments

This action would be within the purview of the Executive Committee. The in-kind contributions will be indicated on future financial statements. For this reason, a decision was made to be fully transparent in this process, keeping the Fellowship involved and informed, and to be fully aware of this line item.

Proposal Item: G

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that the World Service Business Conference 2019 adopt the following policy:

The Board of Trustees of Overeaters Anonymous will initiate a capital campaign to fund the Request for Information (RFI) researched in 2018 by the “Welcome to OA” Ad Hoc Committee. The defined budgetary amount for the “Welcome to OA” capital campaign will be based on the findings of the ad hoc committee. The capital campaign will be specifically for the improvements and additional tools which were recommended by the RFI by the ad hoc committee to improve the accessibility of OA on the worldwide web and via mobile devices. This encompasses the oa.org website, data systems, and possible apps, such as a geolocator and real-time Find a Meeting app for mobile devices.

This motion has been ruled out of order by the chair. See WSBC Motions Review Comments.

Submitted By

Oregon OA IG, Region One

Alice W.

Contact WSO for maker's contact information.

Intent

To fund through a capital campaign the RFI determined dollar amount and specific products asking members for direct support of a more functional and user-friendly digital access through such means as our website and apps for mobile devices.

Implementation

Update the Business Conference Policy Manual. Once the desired products are determined, the WSBC 2019 requests a capital campaign appeal to all OA members to provide the money needed to make these specific enhancements.

Cost

The ad hoc committee will determine the cost of the upgrade. This information will serve as the basis of the capital campaign. Members will know what is planned and the budget for the improvements.

Primary Purpose

To literally carry the message most effectively.

Rationale

At least 40 percent of all new members to OA are finding out about OA on the web. For young people, who are the future of OA, the percentage is even greater. To effectively carry the message, we must have the

most accessible, easily navigated, easily searched, and welcoming website and corollary services possible. A recent upgrade to the OA website made a tremendous leap three years ago, but more needs to be done to stay up with the times. Some examples of helpful approaches include: a geolocator and a means of finding a meeting in real time. These are feasible for apps on smart phones and the website. Data systems must support the locator and facilitate communication among the membership worldwide. While it is the job of the Board of Trustees as trusted servants to pull the information together, it is the responsibility of every OA member to support all means for carrying the message which are practical and achievable. It will require an allocation of extra will and resources to accomplish. Together we can make OA easy to find. We can say to the still-suffering compulsive eater day or night anywhere in the world “Welcome to OA! Welcome home!”

History

2018 – WSBC Policy 2018a (paraphrased)

Establish an ad hoc committee to research OA’s website and data systems. (Adopted)

WSBC Motions Review Committee Comments

Ruled out of order by the chair. In 2018, the BOT was directed to establish an ad hoc committee to research and delineate the best means and costs of improving, upgrading, and expanding the electronic “front door” of OA for the purpose of defining a budgetary amount for a “Welcome to OA” campaign. The ad hoc committee has determined the direction to be taken to do the updates needed on the OA website as commissioned. Due to the unexpected success of the new literature that was released in 2018, the ad hoc committee has been given what is expected to be a sufficient amount to complete the update without the need for a capital campaign (US\$60,000); thus, this motion is not necessary to accomplish this task.

Proposal Item: H

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to combine WSBC Policies 1986a, 1992b, and 2017c by striking and inserting the following:

Current Wording

WSBC Policy 1986a

It was adopted that:

Overeaters Anonymous celebrate an annual worldwide Unity Day on the last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m.

To designate the third weekend of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.

WSBC Policy 1992b

It was adopted that:

The World Service Business Conference establish an International Day Experiencing Abstinence (IDEA) to be held annually on the third weekend in November.

WSBC Policy 2017c

It was adopted that:

The World Service Business Conference 2017 create a Sponsorship Day to be held annually on the third weekend in August.

Proposed Wording

WSBC Policy 1986a

It was adopted that:

~~Overeaters Anonymous celebrate an annual worldwide Unity Day on the last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m.~~

~~To designate the third weekend of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.~~

WSBC Policy 1992b

It was adopted that:

~~The World Service Business Conference establish an International Day Experiencing Abstinence (IDEA) to be held annually on the third weekend in November.~~

WSBC Policy 2017c

It was adopted that:

~~The World Service Business Conference 2017 create a Sponsorship Day to be held annually on the third weekend in August.~~

WSBC Policy 2019

The World Service Business Conference established the following annual events.

OA Birthday: The third weekend of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.

Unity Day: The last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m.

Sponsorship Day: The third weekend in August.

International Day Experiencing Abstinence (IDEA): The third weekend in November.

Submitted By

WSBC Bylaws Committee
Margie G.

Contact WSO for maker's contact information.

Intent

To consolidate the three policies into one so they are easier to find.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time to update the manual.

Primary Purpose

This motion will list all the OA annual events in one location.

Rationale

The Bylaws Committee has been working to reduce and condense any policies that are similar in nature. These policies were added in 1986, 1992, and 2017, and then amended in 2018. However, the motion is still listed under the original date that the policies became effective. Putting all the policies together in one location will make them easier to find.

History

2018 – WSBC Policy 1986a (paraphrased)

Change Unity Day to fall on the last Saturday in February in even years and the last Sunday in February in odd years. Change OA birthday to fall on the third weekend in January. (Adopted)

2018 – WSBC Policy 1992b (paraphrased)

Change IDEA to fall on third weekend of November. (Adopted)

2018 – WSBC Policy 2017c (paraphrased)

Change Sponsorship Day to fall on third weekend in August. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: I

Total Percentage:

Total Voting:

Status:

- | | |
|-------------------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input checked="" type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that WSBC 2019 directs the Board of Trustees to make all Board of Trustees and all BOT committee meetings virtual meetings, with the exception of the meeting that takes place during the World Service Business Conference and those meetings that might require the physical presence of members of the Board of Trustees in exceptional and extenuating circumstances. This requires a change to OA, Inc. Bylaws, Subpart A, which can only be done by the Board of Trustees.

Submitted By

Los Angeles IG, Region Two

John K.

Contact WSO for maker's contact information.

Intent

To save significant money so that the WSO and the BOT could operate in a more fiscally prudent manner.

Implementation

Update the Business Conference Policy Manual. A person or persons would examine the possible virtual meeting choices and then recommend to the board which one was best suited for OA. Following that, the move to virtual meetings would be instituted by January 1, 2020. In the time between the choosing of the platform and the implementation, the BOT members will be trained on its operation and use. BOT members would be expected to be technically conversant enough to do this. Just as we expect BOT members to know how to send and receive emails, such additional skills as needed to participate in these virtual board (and Executive Committee) meetings should be expected and conveyed to possible future board members.

Cost

Whatever cost would be dwarfed by the savings involved in the implementation of this change.

Primary Purpose

The more efficiently the WSO and BOT can operate financially, the more funds that will be available to carry the message to all levels of the program, as well as to the public.

Rationale

With world service having a need for funds to the point that they are asking meetings to send around extra collections for them, it is incumbent of both the board and the WSO to do all they can to reduce expenses. With a current board size of seventeen members, costs for transportation (including trustees from such distant places as Europe, Israel, and Australia), lodging, meals, and miscellaneous expenses for all full board meetings (four per year) is extremely high. Additionally, the Executive Committee (seven members) meets even more regularly. The last year we have records for (FY2016), the financial report shows an outlay

of US\$80,599 for this, and a budget for FY2017 of US\$90,650 (see table on next page). At the same time, teleconference costs for the 2016 period were US\$422.

While such physical presence of the board in one place was once necessary, with the advancements in technology in the last twenty years, we feel this bylaws change would significantly reduce expenses at a time when the organization is feeling the pinch financially. Even a possible reduction of the board's size would not significantly alter such a large expense. Obviously, the exception to this would be attendance at the World Service Business Conference, where delegates need to be able to talk to BOT members face-to-face. This amendment also takes unforeseen circumstances into account. However, board participation in any World Service Convention would be at the board member's own expense.

An additional benefit would be that without such arduous travel demands, more members might be willing to serve on the Board of Trustees.

Monetary Columns	Budget FY2016	Actual FY2016	Budget FY2017
<i>Travel – Trustee Mtgs – Lodging</i>	\$41,800	\$27,116	\$32,150
<i>Travel – Trustee Mtgs – Meals</i>	\$12,200	\$14,621	\$16,000
<i>Travel – Trustee Mtgs – Transportation</i>	\$52,600	\$38,862	\$42,500
<i>Teleconference – Trustee Mtgs</i>	\$650	\$422	\$150

History

No history in the past five years.

WSBC Motions Review Committee Comments

Monetary Columns	Actual FY2017	Budget FY2018	Actual 2018 as of Nov 30
<i>Lodging</i>	\$24,861	\$34,550	\$19,435.44
<i>Meals</i>	\$10,779	\$10,000	\$9,983.66
<i>Transportation</i>	\$40,494	\$43,000	\$42,793.37
<i>Teleconference</i>	\$132	\$150	\$133.46
Totals	\$76,266	\$87,700	\$72,345.93

Except for the annual budget meeting, the monthly Executive Committee meetings are held virtually. The BOT has shortened their quarterly meetings, from three days to two in 2018, by holding all their BOT committee meetings virtually.

The first virtual BOT meeting is being held in February 2019.

In 2018 the trustee travel expenses were 4% of the total budget.

Proposal Item: J

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019
New Business Motion

Motion

Move to rescind WSBC Policy 2016.

Current Wording

WSBC Policy 2016

It was adopted to:

Establish an OA Virtual Services Conference Committee. The committee would focus on virtual groups and would assist in forming new virtual service boards, presenting virtual workshops, and other projects that support the virtual groups and virtual service boards (VSBs). This will help build infrastructure and support for VSBs and virtual groups.

Proposed Wording

WSBC Policy 2016

~~It was adopted to:~~

~~Establish an OA Virtual Services Conference Committee. The committee would focus on virtual groups and would assist in forming new virtual service boards, presenting virtual workshops, and other projects that support the virtual groups and virtual service boards (VSBs). This will help build infrastructure and support for VSBs and virtual groups.~~

Submitted By

Virtual Region

Stephanie D.

Contact WSO for maker's contact information.

Dora P.

Contact WSO for maker's contact information.

Intent

To merge the Virtual Services Conference Committee (VSCC) into the Virtual Region (VR). This Conference committee was created to help prepare for a virtual region. The functions and infrastructure of the Virtual Services Conference Committee will transition to the Virtual Region.

Implementation

Update the Business Conference Policy Manual. Change the policy and integrate the Virtual Services Conference Committee into the Virtual Region.

Cost

None.

Primary Purpose

To consolidate and merge Overeaters Anonymous virtual services into the Virtual Region.

Rationale

To simplify and streamline the service structure of virtual meetings and avoid duplication of services and purposes. The VSCC was not intended to be a permanent Conference committee but was intended to be transitional.

The purpose of the VSCC is to a) to serve members, groups, and service boards within the virtual community; b) to facilitate formation of VSBs and participation at WSBC; c) to promote strong meetings and service at all levels; and d) to encourage Seventh Tradition contributions. This aligns with the job of the Virtual Region. No other region has a Conference committee. The number of affiliated virtual meetings has grown as has the service infrastructure for these meetings. Integrating the function of this Conference committee into the Virtual Region will help reduce expenses of the World Service Business Conference. As members with virtual service experience of the VSCC join other Conference committees, the virtual meeting perspective/aspect will enrich OA. The VSCC has done a wonderful job of growing and supporting the virtual groups and intergroups, and it is time to merge into the Virtual Region. This will help the Virtual Region flourish.

History

2016 – WSBC Policy 2016

To create a Virtual Services Conference Committee. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: K
Total Percentage:
Total Voting:

Status:
 Adopted
 Failed
 Amended
 Withdrawn
 Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to amend WSBC Policy 2011a by adding the following:

Current Wording

WSBC Policy 2011a

The following policy statement was adopted:

Statement on Public Media

While Overeaters Anonymous has no opinion on outside issues, including social media, the delegates of the 2016 World Service Business Conference recommend that any OA member, group, or service body using social media for OA public information and public awareness maintain the personal anonymity of OA members.

Members of Overeaters Anonymous are anonymous. The Fellowship is not. Members of Overeaters Anonymous using social media are responsible for maintaining their own personal anonymity and respecting the anonymity of other OA members.

Proposed Wording

WSBC Policy 2011a

The following policy statement was adopted:

Statement on Public Media

While Overeaters Anonymous has no opinion on outside issues, including social media, the delegates of the 2016 World Service Business Conference recommend that any OA member, group, or service body using social media for OA public information and public awareness maintain the personal anonymity of OA members.

Members of Overeaters Anonymous are anonymous. The Fellowship is not. Members of Overeaters Anonymous using social media are responsible for maintaining their own personal anonymity and respecting the anonymity of other OA members.

All virtual meetings will need to accept at the moment of registration that they agree to inform all members that their anonymity is not fully protected when attending a virtual meeting. A nickname is an option. The same is necessary for all registered virtual meetings.

Submitted By

Virtual Region
Stephanie D.

Contact WSO for maker's contact information.

Dora P.

Contact WSO for maker's contact information.

Intent

The group conscience from virtual meetings needs to be accepted in harmony with Tradition Four. Closed meetings, rather than secret, can help potential newcomers find their meetings. When the members know their anonymity is not fully protected, they can choose to change their names at the virtual meeting. In the Statement on Public Media we find that “Members of Overeaters Anonymous using social media are responsible for maintaining their own personal anonymity and respecting the anonymity of other OA members.” This motion helps to remind members to protect their own anonymity in the virtual world.

Implementation

Update the Business Conference Policy Manual. Changes on the website; inform the Fellowship.

Cost

None.

Primary Purpose

Virtual meetings are a big door to help newcomers find OA and help our Fellowship grow. Members don't go to face-to-face meetings wearing masks. They protect their own anonymity and we need to look at all opportunities to carry the message.

Rationale

Carry the message.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: L

Total Percentage:

Total Voting:

Status:

- | | |
|--------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to add a tenth Tool: Pausing.

Submitted By

Ocean and Bay IG, Region Six

Kara M.

Contact WSO for maker's contact information.

Intent

To help us abstain from compulsive eating and compulsive food behaviors, pausing promotes deliberate consciousness, intentional awareness, mindfulness, and “staying in the present moment,” especially at meal times. Pausing helps to connect with a Higher Power, facilitates “paying attention on purpose,” and practicing discernment with food choices as well as many other moments of decision throughout our day.

Implementation

Update the Business Conference Policy Manual. The Conference-Approved Literature Committee would develop a section on the tenth Tool (pausing) for *The Tools of Recovery* pamphlet. The tenth Tool would be included in relevant OA print literature as old supplies become depleted and new supplies are ordered. The Tool would also be immediately added to online resources, such as the *Suggested Meeting Format*. Articles would be written for *A Step Ahead* and *Lifeline*.

Cost

Minimal, except for the cost of adding the Tool of pausing to *The Tools of Recovery* pamphlet.

Primary Purpose

Carrying the message is our primary purpose. If we are to achieve lasting recovery, we must rely on a power greater than ourselves. Pausing could help OA members stop before eating compulsively, bring a Higher Power into meal time or food shopping situations, release judgmental thoughts or preconceived ideas, and arrest the disease one day at a time.

Rationale

In addition to working the Twelve Steps, the Tools aid in abstaining from compulsive eating and compulsive food behaviors. Pausing may help OA members become more cognitive of their thought patterns and behaviors, take the time to call another OA member, put the fork down between bites, or wait for direction from our Higher Power. The idea behind this motion is to further improve our conscious contact with a Higher Power and create compassion for ourselves. Therefore, this potential new Tool supports the Principle of Spiritual Awareness. Pausing can be used for prayer, meditation, reflection, intentional awareness, mindfulness practices, deep breathing, and/or self-care. Additionally, in recovery circles, the

acronym PAUSE stands for “Pray and Use Spiritual Energy” or “Paying Attention Unveils Spiritual Experiences.”

History

2018 – WSBC Policy (paraphrased)

Add a meditation Tool. (Failed)

2018 – WSBC Policy (paraphrased)

Add a physical activity Tool. (Failed)

2018 – WSBC Policy (paraphrased)

Add a prayer Tool. (Failed)

2017 – WSBC Policy (paraphrased)

Add a mindfulness Tool. (Failed)

WSBC Motions Review Committee Comments

None.

Proposal Item: M

Total Percentage:

Total Voting:

Status:

- | | |
|-------------------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input checked="" type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to adopt the following policy statement:

Statement on Anonymity in an OA Meeting

Members of Overeaters Anonymous are anonymous and responsible for maintaining their own individual anonymity, while respecting the anonymity of other OA members. When attending an OA meeting, whether it be in-person, online, on the phone, through social media, or any other means of communication, all members are encouraged to seek appropriate means to protect their own anonymity and that of fellow members. Members' anonymity at a meeting should be safeguarded through informed group conscience.

Submitted By

Virtual Region

Gerri H.

Contact WSO for maker's contact information.

Stephanie D.

Contact WSO for maker's contact information.

Intent

To remind members of the importance of anonymity and group conscience.

Implementation

Update the Business Conference Policy Manual. The World Service Office staff will post the statement on the OA Find a Meeting web page, include on any other appropriate web pages, and inform the Fellowship.

Cost

Minor expense to add verbiage to oa.org.

Primary Purpose

OA's present growth is in virtual meetings. As technology expands the horizon for new groups, it is important that newcomers hear the message of recovery while feeling safe in the process. The purpose of this motion is to ensure that members are safe and secure while seeking recovery in Overeaters Anonymous meetings.

Rationale

As OA grows and our members continue to find new platforms for meetings, the group conscience must be mindful of the importance of all members' anonymity. When a new meeting develops, it is important that

the group educates itself to any risk to anonymity and take necessary steps to maintain and strengthen it through effective group conscience.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: N

Total Percentage:

Total Voting:

Status:

- | | |
|--------------------------|-----------------------|
| <input type="checkbox"/> | Adopted |
| <input type="checkbox"/> | Failed |
| <input type="checkbox"/> | Amended |
| <input type="checkbox"/> | Withdrawn |
| <input type="checkbox"/> | Referred to Committee |

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that each region bears financial responsibility for its respective trustee's travel, lodging, and meals for duties related to attendance at Board of Trustees meetings and performing regional trustee duties.

This motion has been ruled out of order by the chair. See WSBC Motions Review Comments.

Submitted By

Greater NY OA Metro IG Inc., Region Six

Erin B.

Contact WSO for maker's contact information.

Intent

To create clear and direct representation of the individual OA members and groups on the Board of Trustees.

Implementation

Update the Business Conference Policy Manual. Each region will be responsible for its own trustee's travel, lodging, and meal expenses.

Cost

US\$51,183 estimated reduction of costs to world service based on the most recent available budget expense listed as US\$79,095. See page 6 of Overeaters Anonymous, Inc. Statement of Functional Expenses, Year Ended December 31, 2017 (refer to Rationale). Please note that estimate is based on an averaged distribution of US\$4,653 per trustee, inclusive of general service trustees. $US\$79,095 / 17 = US\$4,653$ per trustee. Regional trustees $US\$4,653 \times 11 = US\$51,183$. There is also a reduction in administrative and bookkeeping costs currently performed by the WSO staff for region trustees' travel, lodging, and meal expenses (specific dollar amounts unknown).

Primary Purpose

Each OA region has unique needs, requiring a trustee's familiarity with and attention to the specific issues of individual OA members and groups within their respective regions.

Rationale

The Board of Trustees, intending to address current WSBC's current financial limitations, floated a straw proposal to the regions proposing a reduction in the total number of trustees seated on the BOT from seventeen to twelve. The straw proposal systematically eliminated each of the dedicated regional trustees to be replaced by a board entirely comprised of at-large trustees. This course of action would:

- 1) diminish representation of the individual OA member and groups; thereby, which

- 2) reasonably and foreseeably turning the Board of Trustees into an OA service body which would be in direct conflict with Concept Twelve, paragraph a).

OA's inverted pyramid structure stresses the primary importance of the individual member and the individual groups. Therefore, retention of regional trustees ensures:

Concept Twelve: The spiritual foundation for OA service ensures that a) no OA committee or service body shall ever become the seat of perilous wealth or power.

Concept Four: The right of participation ensures equality of opportunity for all in the decision making process.

**OVEREATERS ANONYMOUS, INC.
STATEMENT OF FUNCTIONAL EXPENSES
ENDED DECEMBER 31, 2017**

	Program Services					
	Literature Production and Distribution	Magazine Production and Distribution	Group Support & Referral Services	Total Program Services	General and Administrative	Total
Salary and Related Expenses						
Salaries	\$145,429	\$81,914	\$170,633	\$397,976	\$236,283	\$634,259
Employee Benefits	33,734	20,859	37,975	92,568	49,069	141,637
Payroll Taxes	8,954	5,529	10,095	24,578	11,871	36,449
Total Salary and Related Expenses	188,117	108,302	218,703	515,122	297,223	812,345
Other Expenses						
Banquet and Entertainment	-	-	14,296	14,296	-	14,296
Delegate Support Payments	-	-	19,094	19,094	-	19,094
Equipment Maintenance and Repairs	-	-	-	-	1,342	1,342
Equipment Rental	-	-	18,481	18,481	11,428	29,909
Insurance	-	-	1,156	1,156	18,807	19,963
Literature Development	4,072	-	-	4,072	-	4,072
Miscellaneous	-	3,264	44,025	47,289	6,091	53,380
Occupancy	5,485	3,291	5,485	14,261	7,679	21,940
Outside Services	(3,893)	-	-	(3,893)	18,759	14,866
Parliamentarian	-	-	4,780	4,780	-	4,780
Postage and Shipping	134,564	21,267	1,333	157,164	2,888	160,052
Printing and Duplicating	207,290	40,550	17,479	265,319	-	265,319
Professional Exhibits	-	-	2,574	2,574	-	2,574
Promotions and Attractions	-	20	61	81	26,585	26,666
Supplies	8,167	3,978	1,478	13,623	21,659	35,282
Taxes – Other Than Payroll	-	-	-	-	535	535
Telephone	-	-	39	39	8,243	8,282
Travel, Lodging, Meals	-	-	78,096	78,096	999	79,095
Utilities	5,494	3,296	5,494	14,284	7,692	21,976
Website Maintenance	10,753	6,452	10,753	27,958	15,054	43,012
Total Other Expenses	371,932	82,118	224,624	678,674	147,761	826,435

Total Salary and Other Expenses Before Non-Cash Expenses	560,049	190,420	443,327	1,193,796	444,984	1,638,780
	Literature Production and Distribution	Magazine Production and Distribution	Group Support & Referral Services	Total Program Services	General and Administrative	Total
Non-Cash Expenses						
Depreciation Expense	17,347	10,408	17,347	45,102	24,286	69,388
Amortization Expense	3,687	-	-	3,687	-	3,687
Total Non-Cash Expenses	21,034	10,408	17,347	48,789	24,286	73,075
Total Functional Expenses	\$581,083	\$200,828	\$460,674	\$1,242,585	\$469,270	\$1,711,855

History

No history in the past five years.

WSBC Motions Review Committee Comments

Ruled out of order by the chair. As per OA, Inc. Bylaws, Subpart B, Article VII – Regions, Section 4 – Functioning, Part a), “Regions may conduct the business of their organization by any method they choose.” It would require a bylaw amendment, not a new business motion, to alter and/or establish guidelines for the regions, as they are each separate legal entities from the WSO. The idea was passed to the RCC for consideration.

Proposal Item: O

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move to amend WSBC Policy 1993a by striking and adding the following:

Current Wording

WSBC Policy 1993a

It was adopted that:

We, the 1993 Business Conference of Overeaters Anonymous, suggest that OA meetings and events be closed with one of the following: the Serenity Prayer, the Seventh-Step Prayer, the Third-Step Prayer, or the OA Promise *I Put My Hand in Yours.*

Proposed Wording

WSBC Policy 1993a

It was adopted that:

We, the 1993 Business Conference of Overeaters Anonymous, suggest that OA meetings and events be closed with one of the following: the Serenity Prayer, the Seventh-Step Prayer, the Third-Step Prayer, or the OA Promise *I Put My Hand in Yours,* or the Step Twelve Affirmation from *The Twelve Steps and Twelve Traditions of Overeaters Anonymous.*

“We who began working the Steps in order to recover from compulsive eating now find that through them we have embarked on a lifelong journey of spiritual growth... Those of us who live this program don’t simply carry the message; we are the message. Each day that we live well, we are well, and we embody the joy of recovery which attracts others who want what we’ve found in OA. We’re always happy to share our secret; the Twelve Steps of Overeaters Anonymous, which empowers each of us to live well and be well, one day at a time.”

Submitted By

Utah Soaring IG, Region Three

Vicki W.

Contact WSO for maker’s contact information.

Intent

To add an affirmation from the OA literature to the list of suggested closings.

Implementation

Update the Business Conference Policy Manual. Update the meetings formats oa.org to include the Step Twelve affirmation.

Cost

Cost of employee time to update the meeting formats on oa.org.

Primary Purpose

Closing an OA meeting with the Step Twelve Affirmation gives OA members a positive message of the promise of recovery to carry with them after the meeting.

Rationale

It is important that OA literature be represented in the suggested meeting closings. The current closings do not proportionally reflect our OA Conference-approved literature. The OA Promise is found in *Beyond Our Wildest Dreams* and *I Put My Hand in Yours*. The Third-Step Prayer and the Seventh-Step Prayer are found in *Alcoholics Anonymous* (Big Book). While *Alcoholics Anonymous* is OA-approved literature, it is not Overeaters Anonymous Conference-approved literature. Its roots are in *Alcoholics Anonymous*, not Overeaters Anonymous. While the Serenity Prayer is in common use in twelve step programs, its roots are not in Overeaters Anonymous. The Step Twelve Affirmation is found in *The Twelve Steps and Twelve Traditions of Overeaters Anonymous*. This book is in common use among the membership of OA. It is OA Conference-approved. Its roots are firmly in OA. Some groups prefer non-prayer closings for their meetings. The Twelve Step Affirmation would give them an option in addition to the OA Promise.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: P

Total Percentage:

Total Voting:

Status:

- Adopted
- Failed
- Amended
- Withdrawn
- Referred to Committee

World Service Business Conference (WSBC) 2019 New Business Motion

Motion

Move that the Board of Trustees consider alternative ways to make the newcomer packet information available online.

Submitted By

Central Colorado IG, Region Three

Jan B.

Contact WSO for maker's contact information.

Intent

To suggest that the BOT consider alternative ways to make the valuable information in the newcomer packet available instantaneously online around the world, which is especially important for the younger generations that expect immediate delivery and also for electronic translation worldwide.

Implementation

Update the Business Conference Policy Manual. The implementation will be left up to the BOT and the WSO for the newcomer information to be electronic and translatable.

Cost

Anticipated to be minimal but will be determined by the BOT and the WSO.

Primary Purpose

To carry the message to the newcomers around the world instantaneously with ease and speed.

Rationale

Currently the only way to get a *Newcomer Packet* is to purchase it for US\$3.50 and then pay an additional U\$5 in postage, for a total of US\$8.50. It is necessary for the newcomer to present a credit card, then wait for the packet to arrive by mail or international mail.

Many times, we act upon an instantaneous call to action that is stalled by waiting and paying for postage and the reluctance to provide personal information. This motion will allow newcomers around the world to instantaneously receive this life-saving translatable information without giving any of their personal information and then waiting for it to arrive in the mail or international mail. What better way can we carry the message?

History

No history in the past five years.

WSBC Motions Review Committee Comments

At the November 2018 Board of Trustees meeting, a new pamphlet, *Where Do I Start? Everything a Newcomer Needs to Know*, was adopted as board-approved literature to replace the *Newcomers Packet*. It contains excerpts of all the pamphlets that were previously included in the packet.

Currently on order, a price and alternate formatting options have yet to be considered by the Executive Committee. This will be done before WSBC 2019 and information regarding those decisions will be provided to the delegates prior to consideration of this motion.